



WILLIAM V. HUSFELT III

SUPERINTENDENT

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Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Pamm Chapman

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
August 13, 2019

EXPULSION HEARINGS – 10:30 A.M.

BOARD MEETING – 1:00 P.M. – BOARD ROOM

EXECUTIVE SESSION – COLLECTIVE BARGAINING (Cancelled)
(Immediately following School Board Meeting)

REVISION #1

EXPULSION HEARINGS

Present: School Board Chairman Steve Moss; School Board Vice Chair Pamm Chapman; School Board Members Ginger Littleton, Ryan Neves and Jerry Register; Sarah Whaler, Coordinator of Student Placement Options and Attorney Franklin Harrison.

Attorney Franklin Harrison called the Expulsion Hearing to order at 10:34 A.M.

- 1) Bay High School student – D.H.
Case #1819018

Attorney Harrison stated that the student's parent had submitted a signed waiver waiving their right to a hearing before the School Board on the Superintendent's recommendation for expulsion of the student and agreed that the School Board enter a Final Order of Expulsion under the terms recommended by the Superintendent as stated in the Superintendent's Notice of Recommended Expulsion and Notice of Hearing.

The student was charged with an Out of School Delinquent Act which, if committed by an adult, would be a Felony. Attorney Harrison requested that School Board Exhibits #1 through #9 be admitted into evidence.

Motion by Register, seconded by Neves, to accept the signed waiver with the Superintendent's recommendation (that the student be expelled for all of the 2019-20 school year, including summer school, and not be offered alternative placement during the expulsion period). Motion was unanimously approved.

- 2) Rosenwald High School student – D.S.
Case #1819017

Attorney Harrison stated that the student's parents had been notified to appear at 10:00 a.m. and that it was now 10:37 a.m. and no one had appeared so the School Board would proceed with the hearing.

The student was charged with an Out of School Delinquent Act which, if committed by an adult, would be a Felony. Attorney Harrison requested that School Board Exhibits #1 through #9 be admitted into evidence. Sworn testimony was given by Sarah Whaler, Coordinator of Student Placement Options.

Motion by Littleton, seconded by Neves, to accept the Superintendent's recommendation (that the student be expelled for all of the 2019-20 school year,

including summer school, and not be offered alternative placement during the expulsion period). Motion was unanimously approved.

The Expulsion Hearings ended at 10:40 A.M.

SCHOOL BOARD MEETING

Present: School Board Chairman Steve Moss; School Board Vice Chair Pamm Chapman; School Board Members Ginger Littleton, Ryan Neves and Jerry Register; William V. Husfelt, III, Superintendent and Attorney Franklin Harrison.

The meeting was called to order at 1:03 p.m. by School Board Chairman Steve Moss. Pastor Austin Rhodes was unavailable so Moss led the Invocation in his absence. The Pledge of Allegiance was led by the Sandra Davis, Deputy Superintendent.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

Delete	III.B	Driver's Education Vehicle Program Recognition
	VII.A	Contracts/MOUs/Agreements 2019-2020
	VII.A.3	Purchasing and Contracting
	VII.A.4	Interim/Final Payment
Revision	VIII.B.1	Revision to Charter School Start/End Time 2019-20

Motion by Register, seconded by Neves to approve the revised agenda. Motion unanimously approved.

II. APPROVAL OF MINUTES – July 30, 2019 School Board Workshop & School Board Meeting, August 1, 2019 Tentative Budget Workshop & First Public Hearing on Proposed Millage Levy & the 2019-2020 Tentative Budget (SMF #1)

The minutes were unanimously approved.

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. Commissioner's Business Award

Sharon Michalik recognized April Wilkes, St. Joe Community Foundation, for going above and beyond to assist the community and Bay District Schools. The Foundation has sponsored every request the district has made and appreciate all their assistance for our students.

~~B. Driver's Education Vehicle Program Recognition~~

IV. ORGANIZATION REPORTS

A. Association of Bay County Educators

No report given.

B. Bay Educational Support Personnel Association

No report given.

C. Bay Education Foundation

Janet Kessler, Executive Director, shared that on August 1st they launched the Great Ideas for Grants Initiative with \$125,000 in grants. Take Stock in Children mentors are ready to get started with their students.

V. HEARING FROM THE PUBLIC

The following members from the public addressed Superintendent Husfelt and the School Board Members:

Gerry Lowther spoke about the condition of Springfield Elementary School.

Tony Bostick spoke about the recent student video and questioned the actions taken by the Superintendent and raising the millage to cover damages.

Rev. Rufus Wood thanked the School Board for their support of the Back to School event in Glenwood and recommended a diversity counsel due to the hate speech on the recent student video.

Dr. Russell Wright, Sr. spoke about school safety due to the recent student video and also questioned if action was taken.

Greg Dossie stated the racist video frightens him and something needs to be done. The Superintendent responded to the comments by stating he has done all that he is allowed to by school law. He has been in contact with Sheriff Tommy Ford by cannot divulge details of actions due to FERPA and the protection of student information. He assured the public that the issue is being addressed to best of his ability.

Register asked about the social media policy and would like to schedule a workshop to review it to address issues such as the recent student video.

The Superintendent responded that the district currently has a “threat assessment team” due to the Parkland shootings and if there is a threat made to a school, the student can be recommended to go through the expulsion process.

Ginger Littleton stated that she agrees a diversity counsel should be created to address racism in the schools and the community. She would like to see it be a mixture of students, parents, and community leaders to be proactive on this issue. Neves stated hate speeches are an expellable offense but the Superintendent said only when it pertains to a school which was not mentioned in the video.

Harrison stated the issue is bigger than the school system. It is a community issue.

VI. LEARNING COMMUNITY NEWS

A. Board Members & Superintendent

The Superintendent thanked everyone for a great opening of the schools. The student numbers are increasing. Register visited 5 schools and said he was impressed with the progress being made at Lynn Haven Elementary. Construction is in progress to remodel the old cafeteria into 5 classrooms.

B. District Staff

No report given.

VII. CONSENT AGENDA

~~A.~~ **Assistant Superintendent for Teaching and Learning Services**

- ~~1.~~ ~~Contracts/MOUs/Agreements 2019-2020~~

B.A. **Business Support Services**

1. Inventory Report (SMF #2)
2. Internal Audit Reports (SMF #3)
 - a. Oakland Terrace Elementary School
 - b. Oscar Patterson Elementary School
 - c. Springfield Elementary School
 - d. Everitt Middle School
 - e. A. Crawford Mosley High School
- ~~3.~~ ~~Purchasing and Contracting~~
- ~~4.~~ ~~Interim/Final Payment~~

C.B. **Human Resources & Employee Support Services**

1. Request to Approve Personnel Recommendations/ Out of Field Teachers (SMF #4)
2. Request Revision to the 2019-20 District Approved List (SMF #5)
3. Request Revision to the 2019-20 Salary Schedule (SMF #6)
Pulled to Action by Register

D.C. **Operational Support Services**

1. Bay High School STEM Building Plans Review (SMF #7)
2. Building Demolition Bid Results: Springfield Elementary Buildings 9, 14, & 15; Bay High School Building 28 (SMF #8) ***Pulled to Action by Register***
3. Capital Projects Update (SMF #9)
4. Prequalification of Contractors (SMF #10)
5. Mercy Chefs MOU (SMF #11)

Motion by Neves, seconded by Littleton, to approve the remainder of the Consent Items. Motion unanimously approved.

VIII. ACTION ITEMS

B. **Human Resources & Employee Support Services**

3. Request Revision to the 2019-20 Salary Schedule (SMF #6)
Pulled to Action by Register

Register asked for an example of a 12-month support employee granted experience in a move from support to administrative scale. Shirley Baker gave some examples of a promotion where staff members would have to take a pay cut for the higher position.

Motion by Register, seconded by Littleton, to approve. Motion unanimously approved.

C. Operational Support Services

2. Building Demolition Bid Results: Springfield Elementary Buildings 9, 14, & 15; Bay High School Building 28 (SMF #8) ***Pulled to Action by Register***

Register visited Springfield Elementary and asked which buildings are 9, 14, and 15. Lee Walters stated Building 9 is a 3-classroom building off of 5th Avenue. Buildings 14 and 15 are to the west of the new cafetorium. If a building 50% damaged, FEMA will reimburse 125% of the value to rebuild up to code. Chapman questioned the torn tarps and is the district is responsible to replace. Walters stated that the roofing crews are working as fast as they can so that the tarps aren't needed. The Superintendent said the schools are the priority. Moss asked about the minimal remediation for the mothballed schools. Walters said that the staff is doing walkthroughs and Maintenance is keeping the grounds mowed as best they can.

Motion by Register, seconded by Neves, to approve. Motion unanimously approved.

A. School Board Members and Attorney

1. Reappointment of Donna Allen to Serve on the Charter School Review Committee (**LITTLETON**) (SMF #12)

Motion by Littleton, seconded by Register, to approve. Motion unanimously approved.

2. 2018-2019 School Board Meeting Schedule Revision (SMF #13)

Moss explained that due to it being a non-election year, the Board is able to set the date of the Organizational Meeting in November. During an election year, the state sets the date in November – typically the week of Thanksgiving.

Motion by Littleton, seconded by Chapman, to approve. Motion unanimously approved.

B. Assistant Superintendent for Teaching and Learning Services

1. Revision to Charter School Start/End Time 2019-20 (SMF #14)

The original schedule had a change for Palm Bay but due to Transportation issues, Central Academy needed to change their hours as well. It was replaced with page 110 – Revised.

Motion by Littleton, seconded by Neves, to approve. Motion unanimously approved.

IX. INFORMATIONAL ITEMS (No action required)

A. Charter School Financial Statements (SMF #15)

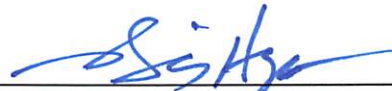
1. Bay Haven Charter Academy, Inc.
2. Central High School
3. Chautauqua Learn and Serve Charter School
4. Palm Bay Elementary
5. Palm Bay Preparatory Academy
6. Rising Leaders Academy, Inc.
7. University Academy, Inc.

X. ~~EXECUTIVE SESSION – COLLECTIVE BARGAINING~~ *Cancelled*
(Immediately following School Board Meeting)

At 2:39 p.m., with no further business scheduled to come before the Board, Chairman Moss adjourned the School Board Meeting.



Steve Moss
Chairman



Bill Husfelt
Superintendent