

Bay District Schools

How to become a
SUBSTITUTE

Easy Online Application

Click here to begin your application process:

[Substitute Application](#)

Annual Renewal Begins in July.

**Contact the Substitute Registrar
for more details.**

subs@bay.k12.fl.us

850-767-4230

1311 Balboa Avenue
Panama City, FL 32401



REQUIREMENTS INCLUDE:

- At least 18 years old
**4 years from high school graduation
to sub for teacher @ high school**
- 2 forms of identification
- High school diploma or GED
- Pass a Level II Background Check
- Complete Online Training Course



Monthly Incentive Bonus

**Sub 10 days per month = \$100
Sub 14 days per month = \$200**

**Flexible Schedule
Pick Your Schools**

Substitute Hourly Pay Rate: \$15.00