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**SUPERINTENDENT**

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**Board Members:**

Jerry Register

District 1

Ginger Littleton

District 2

Pamm Chapman

District 3

Ryan Neves

District 4

Steve Moss

District 5

# MINUTES

## BAY DISTRICT SCHOOL BOARD MEETING

### NOVEMBER 10, 2020

#### EXPULSION HEARING – 10:00

#### BOARD MEETING – 1:00 P.M. – GINGER LITTLETON BOARD ROOM

### RECEPTION FOR BOARD MEMBER RYAN NEVES (immediately following School Board Meeting)

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#### Expulsion Hearing

Present: School Board Chairman Steve Moss, Vice Chair Pamm Chapman, and School Board Member Ryan Neves, Coordinator of Student Placement Options Sarah Whaler and Board Attorney Franklin Harrison. School Board Member Jerry Register was absent.

Attorney Franklin Harrison called the Expulsion Hearing to order at 10:35 A.M.

- 1) Deane Bozeman School student - J.S.  
Case # 312091878

Attorney Harrison stated that the student’s parents had been notified to appear at 9:30 and that is was now 10:36 a.m. and no one had appeared so the School Board would proceed with the hearing.

The student was charged with weapons possession. The student attended a school-sponsored event and threatened a peer with a knife. Sworn testimony was given by Joseph Ivan Beach, Principal. Evidence was introduced.

Motion by Neves, seconded by Chapman, to accept the Superintendent’s recommendation (that the student be expelled for the remainder of the 2020-2021 school year and all of the 2021-2022 school year including summer school. Motion passed unanimously.

- 2) Deane Bozeman School student – M.M.  
Case # 306215511

The student’s parents were present for the hearing which they did not request be held in private. The student was charged with Physical Attack on a School Board Employee. The suspension was extended pending the expulsion hearing for failure to enroll at assigned school for Alternative Placement in Lieu of Expulsion. This conduct violated School Board Policy 7.203 and constituted a serious breach of conduct warranting expulsion.

Sworn testimony was given by the student, the student's parents, Phillip Campbell, Assistant Administrator and Joseph Ivan Beach, Principal. Evidence was introduced.

Board Member Neves, asked Sarah Whaler to make a request of Superintendent Husfelt and ask him to change his recommendation and allow the student to withdraw from Deane Bozeman School and enroll at a different Bay District Middle School with the student's parents being responsible for transportation.

Superintendent Husfelt changed his recommendation so there was no expulsion to vote on.

The expulsion hearings concluded at 12:11 p.m.

### **SCHOOL BOARD MEETING**

The meeting was called to order at 1:05 p.m. by School Board Chair Steve Moss. Superintendent Husfelt gave the invocation. The Pledge of Allegiance was led by School Board member Ryan Neves.

#### **I. APPROVAL OF AGENDA**

Superintendent Husfelt asked for the following change to the agenda:

**DELETE                      VII.B.3.                      Contracts/MOUs/Agreements**

Neves made the motion to approve the agenda with the requested change, Chapman seconded. Motion passed unanimously.

#### **II. APPROVAL OF MINUTES**

**October 27, 2020**

The October 27, 2020 minutes were unanimously approved.

#### **III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS**

A. Marsha Rockhill – Art and Music Teacher, St. Andrew School introduced Gage Baker, Arts4all Statewide Student of the Month, May 2020.

B. **Career and Technical Education Industry Certification Recognition – Chandra Tyson introduced and presented the following:**

1. **School with the Highest Number of CTE Industry Certifications Earned – Deane Bozeman School**

2. **High School Teacher with the Highest Number of CTE Industry Certifications Earned – Becky Peltonen – Deane Bozeman School**
3. **Middle School Teacher with the Highest Number of CTE Industry Certifications Earned – Jessica Brantley – Rutherford School**

#### **IV. ORGANIZATIONAL REPORTS**

##### **A. Citizens Oversight Committee Report**

School Board Chair Steve Moss gave the Citizens Oversight Committee Report for the quarter ending September 30, 2020.

##### **B. Association of Bay County Educators**

Denise Hinson, President of the Association addressed the board and shared that when we closed schools last year educators were thrown into a learning platform that we thought we would never use or be using in our teaching careers. Teaching through a computer and only seeing our kids through a computer monitor took its toll on a lot of us. We wanted to see our kids every day in person. We wanted to be able to hug them and have conversations with them and know that they were okay. On top of that new teaching format, we were dealing with COVID and quarantining, trying to make sure our children were learning and our families were safe. In spite of all that craziness we made it through and the 2019-2020 school year ended. Summer break came and went but COVID did not. Based on an executive order from the state, decisions had to be made quickly. Canvas became the new format teachers were going to have to tackle and learn. BayLink was offered to students whose parents felt unsafe sending them back to brick and mortar and then school start was delayed. We faced yet more challenges and our third chaotic year for Bay County. Canvas became a nightmare with teachers up in the middle of the night thinking did I get my lessons uploaded, will the servers all crash when I get to my classroom. BayLink became a bad word and many, many tears were shed. What was supposed to be an easy push of a button was much more involved. Hours were spent each day preparing for actual and virtual teaching. Teachers are very frustrated, stressed and overwhelmed. We have a mindset of what education should look like and what should be taking place in our classrooms each year but it just can't be that way in 2020. This is not a normal school year, we are all still facing COVID, we know people who have gotten this disease and who have passed away from this disease. We are all on edge as we step into our classrooms. Teachers are not only thinking about lessons and how we are going to teach our kids but also thinking about how to keep our classrooms sanitized, keeping masks on

faces, making sure they social distance and keeping everyone healthy and safe each day. A cough, a sneeze and an ache triggers concern and angst in a classroom today. We deal with a revolving door between the classroom and quarantine as students and adults are exposed to or have contracted COVID, this is not a normal year. I want the educators in Bay County to know this, you are making a difference. Students are learning but more importantly our students are being cared for and loved by us every day. They need us. Know that this year is more about safety, care and compassion more than any other year in the past. Teachers, please practice self-care and know that you are affecting the lives of your students each day. We are in this together and together we will get through it. Thank you.

**C. Bay County Educational Support Association**

No one from BESPAA requested to speak.

**D. Bay Education Foundation**

Melissa Pinero, Executive Director, addressed the board and thanked exiting School Board Member Ryan Neves for his time and dedication to the board, she said that he has given countless hours and has been a champion of the teachers, the staff and the students of this county and we appreciate your dedication. Thank you very much. She said that she is very excited to be here today and award the 2020-2021 Grants for Great Ideas. These grants were made possible through our amazing donors, our event sponsors and through the State of Florida's School District Education Foundation matching grants program. It is administered by the Consortium of Florida Education Foundation and we graciously thank everyone who was a part of that and who made our jobs and our opportunity to make this available. So on behalf of the board of directors of the Bay Education Foundation we are excited to announce 103 different projects at 23 Bay District Schools for \$91,739.00.

**V. HEARING FROM THE PUBLIC**

No one from the public requested to speak.

**VI. LEARNING COMMUNITY NEWS**

**A. Board Members and Superintendent**

Superintendent Husfelt reminded that tomorrow is Veterans Day and to remember how important that is, there are so many people who have sacrificed so much and so many families that continue to serve and we just want to thank our veterans. He went on to how much he has enjoyed working with School Board member Ryan Neves. He, Jerry Register and Ryan Neves all came on board together in 2008 at the beginning of the

recession and one of the first tasks was to close and repurpose nine schools and those were fun times compared to everything we have faced since then. Ryan has always been someone I can call and run an idea by him or ask him to help with something. He has always been our technology guru on the board. He said Ryan you have a been a brother to me in so many ways, I appreciate your friendship, your candor and your wisdom beyond your years. You have been so good for this community and for this board and for our students and I wanted to say that publicly and I thank you from the bottom of my heart. It's been a pleasure.

Board Chair Moss said that Ryan Neves has always been that calming voice, where sometimes we may be arguing about little mundane things and while he is really quiet for the most part but then he will say what do you think about this and we all go wow that makes sense. He has always been a good calming voice and it has been a pleasure to serve with you. He reminded that not only is tomorrow Veteran's Day there is also no school tomorrow. He said we have several local football teams competing in the state playoffs. Later this week, Rutherford will play North Bay Haven on Thursday and Bay will play South Walton on Friday. Bozeman will play Wewa but Arnold will not get to play because they had to cancel their game due to COVID. Good luck to all the teams that will be playing. At last Friday's football game between Bay and Rutherford, the oldest rivalry in the county, the widow and family of the late Don Heaton, who was the PA announcer for both teams for 50 years and who was recently honored by this board naming the press box at Tommy Oliver Stadium, were in attendance and were publicly thanked for his many years as the voice of both the Tornados and the Rams.

**B. District Staff**

Sharon Michalik, Director of Communications, addressed the board with an update from her office, saying they have worked very hard to gather all the names of those who have previously served in the military and there will be a full-page ad in tomorrow's newspaper with the names of those veterans thanking them for their service. A big community caroling event is planned for December 6 at Tommy Oliver Stadium. They will be at 50% capacity so there will be plenty of room for social distancing. There will be six school choirs to sing for the first hour and then the community will sing together with Will and Lindsay Thompson. This will be a fund raiser for the Gulf Coast Children's Advocacy Center and for our own Mike Jones who plays Salvage Santa. We will be asking for people to bring toys or bring food donations for Blessings in a Backpack. Here in the Nelson Building, we are hosting our annual Thanks and Giving event where we collect donations and bless about five families who are identified by our homeless

liaison. And this week will be announcing our five finalists for Teacher of the Year and Support Employee of the Year, so we will be making our surprise prize patrol visits on Thursday and Friday which is always a lot of fun and in this weekend's paper we have a full page ad honoring all Teacher of the Year and Support Employee of the Year nominees.

**VII. CONSENT AGENDA**

**A. Deputy Superintendent**

1. Request for Additional Units

**B. Assistant Superintendent – Division of Teaching and Learning**

1. Review of 2020-2021 School Advisory Council Assurances
2. Request Approval of the 2021-2022 School Calendar
3. ~~Contracts/MOUs/Agreements~~

**C. Business Support Services**

1. Financial Information
2. Internal Audit Reports
  - a. Arnold High School
  - b. Beach Elementary School
  - c. Mosley High School
  - d. Rutherford Middle/High School
  - e. Tyndall Academy
3. Inventory Report
4. Purchasing and Contracting

**D. Human Resources**

1. Request to Approve Personnel Recommendations/Out of Field Teachers
2. Request Revision of the 2020-2021 Salary Placement Schedule

**E. Facilities**

1. Capital Projects Update

Neves made the motion to approve the remaining items on the Consent Agenda, Chapman seconded. Motion passed unanimously.

Superintendent Husfelt introduced, Dale Turner, the new Risk Manager for Bay District Schools.

**VIII. ACTION ITEMS**

**A. School Board Members and Attorney**

- 1. Request to Advertise – Repeal of School Board Policy 7.303 HIV and AIDS**

Neves made the motion to approve, Chapman seconded. Motion passed unanimously.

**B. Human Resources**

- 1. Request to Advertise New/Revised Job Descriptions**

Chapman made the motion to approve, Neves seconded. Motion passed unanimously.

**C. Facilities**

- 1. Bid Results: Continuing Contracts for Lawn Maintenance**

Chapman made the motion to approve, Neves seconded. Motion passed unanimously.

- 2. Request Approval of Easement for Gulf Power Company at Rutherford High School**

Neves made the motion to approve, Chapman seconded. Motion passed unanimously.

**IX. INFORMATIONAL ITEMS**

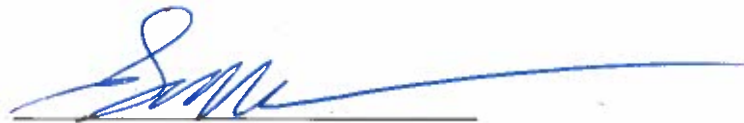
**A. Charter School Financials**

- 1. Bay Haven Charter Academy**
- 2. Central High School**
- 3. Chautauqua Learn and Serve**
- 4. Palm Bay Elementary**
- 5. Palm Bay Academy**
- 6. Rising Leaders Academy**
- 7. University Academy**

Meeting adjourned at 1:40.



Steve Moss, Chair



Bill Husfelt, Superintendent