



WILLIAM V. HUSFELT III

SUPERINTENDENT

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Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Joe Wayne Walker

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
December 12, 2017

EXPULSION HEARINGS – 10:30 A.M. – BOARD ROOM

BOARD MEETING – 1:00 P.M. – BOARD ROOM

PUBLIC HEARING - 1:45 P.M. - BOARD ROOM

~~EXECUTIVE SESSION—COLLECTIVE BARGAINING
(Immediately following School Board Meeting) Cancelled~~

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REVISION #1

Expulsion Hearing

Present: School Board Chair Ginger Littleton; School Board Vice Chair Steve Moss; School Board Members: Jerry Register and Joe W. Walker; Assistant Superintendent Gena Burgans and Attorney Franklin Harrison. School Board Member Ryan Neves was absent.

Attorney Franklin Harrison called the Expulsion Hearing to order at 10:36 A.M.

- 1) Surfside Middle School student – T.J.
Case #1718011

The student's parent was present for the hearing which she requested to be held in private. The student was charged with weapon possession on school property resulting in minor injury. Gena Burgans requested that School Board Exhibit 1 correction be admitted into evidence. Sworn testimony was given by Jerry Lassiter, Assistant Administrator of Surfside Middle School and the student's parent.

Motion by Walker, seconded by Moss, to accept the Superintendent's recommendation (that the student be expelled for the remainder of the 2017-18 school year, including summer school, and all of the 2018-19 school year, including summer school, and not be offered alternative placement during the expulsion period). Motion was unanimously approved.

The expulsion hearing concluded at 11:00 A.M.

School Board Meeting

Present: School Board Chair Ginger Littleton; School Board Vice Chair Steve Moss; School Board Members: Jerry Register and Joe W. Walker; Superintendent Husfelt and Attorney Franklin Harrison. School Board Member Ryan Neves was absent.

The meeting was called to order at 1:00 p.m. by School Board Chair Ginger Littleton. Rev. Michael Petty, representing Christ Fellowship Church, led the

Moment of Reflection. The Pledge of Allegiance was led by Joe Wayne Walker, School Board Member.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested that **VIII.A.4. – Extension of Panama City Beach Public School and Sports Park Land Transfer Agreement** be added to the Agenda as an Emergency Item. According to School Board Policy, because the back-up documentation was not available to the Board Members at least 48 hours prior to the meeting, this agenda item will have to be declared as an emergency item and approved by the majority of the board members present before it can be heard by the Board and voted on.

Motion by Register, seconded by Moss, to approve the Emergency Item be placed on the Agenda. Motion unanimously approved.

II. APPROVAL OF MINUTES – November 14, 2017 School Board Meeting, November 16, 2017 School Board Workshop, November 28, 2017 School Board Organizational Meeting (SMF #1)

Walker requested a correction on the November 14, 2017 School Board Minutes.

The minutes were unanimously approved as corrected.

I. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. Outstanding School Volunteer Award

Lee Stafford, Director of Student Services, presented awards to Lorna McDuffie, Deer Point Elementary, and Dorothy Allan and her dog Sandy, St. Andrew School as District Winners. Lynda Hobson, H. Beach Elementary and Judy Ransom, New Horizons Learning Center, received awards for their nominations.

B. Fall Sports Academic Excellence Awards

Kirk Harrell, Athletic Director, presented awards for the highest GPAs in the following sports: Boys Cross Country – Rutherford High School, Girls Cross Country – Mosley High School, Boys Golf - Rutherford High School, Girls Golf – Bay High School, Football – Arnold High School, Boys Swimming – Bay High School, Girls Swimming – Arnold High School, and Volleyball – Mosley High School. The award for the school with the highest overall GPA was presented to Rutherford High School.

C. Superintendent's Student of the Month:

1. Merriam Cherry Street Elementary School – Blythe Carpenter presented Shianne DeMun.

2. Northside Elementary School – Amy Harvey presented Bryce Buhrman.
3. Oakland Terrace Elementary School – Kim Kirkman presented Ember Huggins.
4. Palm Bay Elementary School – Lendy Willis presented Ryan Sammons.
5. Patronis Elementary School – Ellie Spivey presented Walker Rivard.
6. Tommy Smith Elementary School – Clint Whitfield presented Rowdy Johns.

IV. ORGANIZATION REPORTS

A. Association of Bay County Educators

Alexis Underwood, President of ABCE, spoke about the future at Oscar Patterson Elementary School. She stated that this is a local and a community problem and the odds of a state imposed solution being a good fit are rather slim. She believes the partnership between the school district, community leaders, and the leadership at the school should be making the decision. One option is that the school is to bring in a charter school to assist but none of the local charters are qualified to step in and assist the district. She spoke about the importance of Pre-K education and the lack of funding and when a charter organization comes into play, Pre-K is dropped due to less funding. She spoke about the educators and leaders of Oscar Patterson Elementary School working hard to bring the students to the level they need to be at and needing the support of the community. She asked that all honor all the hard work being done by the individuals at the school working hard each and every day for the students. She stated that one solution might not be the answer but several will get the school where it needs to go.

B. Bay Educational Support Personnel Association

No report given.

C. Bay Education Foundation

No report given.

D. Patterson Oversight Committee

Sharron Sheffield reported on the November 30, 2017 special meeting at the school. Many people were in attendance due to the future of the school. Team members from FLDOE were there to answer and explain the options for the school. Ballots were given to all people that signed in and time was given for each person with a question to ask. The voting was set to begin at 4:45 p.m. The ballots were given to two people to count and sent to the Superintendent to assist him with his decision. Gena Burgans, Assistant Superintendent was in attendance for the Superintendent. People voted for all three options and some wrote in an

option four. FLDOE stated this decision is happening all over the state, not just Bay County. Mrs. Sheffield thanked everyone that came to that meeting and to the district for doing what needs to be done.

At 1:45 P.M. Chair Littleton moved to the Public Hearing.

V. HEARING FROM THE PUBLIC (3 minute limit) – Began at 1:57 P.M.

Leonard Hall – He spoke about the borderline and at-risk students and the current promotional standards.

The remaining speakers were heard after the Action Item **VIII.A.4. – State Required Decision for Oscar Patterson Elementary School for 2018-2019.**

Dr. Rufus Wood – He stated that he will be silent nor more and the community is very much concerned about Oscar Patterson Elementary School. He was present at the meeting of the Patterson Oversight Committee and has serious concern about the committee. He stated he felt the committee does not have the best interest of the children and community. He feels the meeting was a hoax and proper notice was not given to the parents nor community. The agenda was prepared and planned by the district and a plan was already in place. The presider was partial and unprofessional/ disrespectful. FLDOE did not have answers except to say they are in unchartered water. The Superintendent was conspicuously absent. He feels the district needs to do more. He wants the purpose, the duties of the members, how they are appointed, and terms of the Patterson Oversight Committee in writing. He invited the Superintendent to a meeting of the community.

Rev. Leon Belton – He feels God mandated him to come back to Panama City to fight and die for his people and injustice. He believes working together we can make a change and help the teachers the School Board to change the situation and find middle ground.

Michael Grady, Sr. – Thanked the Superintendent for his decision not to close Oscar Patterson Elementary. He disagrees with Littleton about the School Board doing all that it could to assist the school. He stated that the school never reached unitary status under the Federal Consent Decree. Resources are lacking at the school. The average of new teachers are 7% in the district but over 20% at Oscar Patterson Elementary. He feels more resources could be offered to the school. The history of the school is important and should not be in a long line of schools that have been closed.

Vivian Mike – She stated that she volunteers at the school three times a week. She said the school has not been improved since her children attended 45 years ago. Resources and funding has not been used at this school. She asked that the School Board consider more funding go to the school and that some funding slated for the school was deferred while Oscar Patterson Elementary School was placed further down the list. She asked how often the Board Members visit the school.

Angela Nelson – She stated that Oscar Patterson Elementary School is the last community school in Glenwood. When she was a child, she walked to the school and helped the janitor, her father, at the school. She asked why the students

must walk in the cold and rain to class and also, why have no improvements been made to offer hope and pride to the students. She mentioned the projects such as Tommy Oliver Stadium and the Fine Arts Center and yet nothing at this school. She feels the district sees these students as a lost cause/failures and wants to eliminate the heritage and pride that the school was put there for. She stands for the man, Oscar Patterson, who walked the street selling candy to buy the white barracks to open the school. She asked why the students have not been given an equal chance to succeed.

James Barker – He does not believe all the resources have given to the school. He asked why teachers do not come to Oscar Patterson Elementary School for the \$10,000 bonus while asking for a pay raise. The Superintendent stated they must be an Effective or Highly Effective teacher for the bonus. He stated that most likely the teachers don't want to leave their current school and affect their score status. FLDOE requires effective/ highly effective teachers in the improvement plan.

John Bruce – He stated the community and the school want to maintain the school as a viable, progressive elementary school. He said that the School Board never really complied with the Federal Consent Decree. The school is operating under second class status and the attitude needs to change and the students treated the same as all students. He asked that the district treat Oscar Patterson Elementary School fairly.

Myron Hines – He stated that he agrees that not everything has been done for the school. He said they are "throwing dimes at a dollar problem". He asked if the district was surprised or relieved when they received the letter to close the school. He believes the district can do better.

Alvin Peters – He stated that this a failure of this county to fairly educate and live up to the promise of equal opportunity and racial justice. He spoke about the Federal Consent Decree and that the racial make-up of the school should be no higher than 50% black which was never met. The state lists 90-100 low performing schools which are majority black which makes this issue not unique to Oscar Patterson Elementary School. Nearly all are free/reduced lunch as well so the issue is poverty and race. He suggests letting FLDOE know that Bay County has a Federal Consent Decree which will give the district time to work on the answer. Moss asked Harrison about the Federal Consent Decree and does it outweigh the state. Harrison explained that the district has already been back to court for the Federal Consent Decree and the judge ruled that the district has met the racial percentage and that the school would be open for 10 years which it has been. Harrison disagrees with the comments and feels that the district has met the conditions of the Consent Decree and have met unitary status.

Mary Bruce – She spoke about the closure of AD Harris in 1970 and the bussing of black students to other schools. For 17 years, there were no black community school due to integration. 9th grade was moved to high school and 6th grade was moved to junior high school. AD Harris became a media center and Oscar Patterson School was slated to close. She became one of the plaintiffs in the lawsuit that resulted in the Federal Consent Decree in August 1988. She worked at the school and noticed that white students were bussed to the school and most of them were ESE students. She spoke about students that are left out of

charter schools. Moss asked about parent involvement and how to assist parents to take a more active role. She stated that low income people are worried about the next meal and not a meeting at the school. She also disagreed with a teacher's rating being based on student's performance. They should not be accountable for students that have parents that are on drugs.

Gregory Dossie – He spoke about HB 7069 and how it affects Oscar Patterson Elementary School. He stated that in 2016, the school had an improvement of 38% in ELA with a 65% improvement of the bottom 25% of students, a 26% improvement rate in Math with the with a 25% improvement of the bottom 25% of students, and a 23% improvement rate in Science. The school was only 2 points away from improving their school grade to a "D". He asked that the district request an extension instead of under a charter contract. He feels that this would lead to the closure of the school. He stated several schools raised their grade from an "F" to a "B or C" and Oscar Patterson Elementary needs time. The community would like to use a program called "Gifted and Lit" that uses rap for math, English, and reading. He stated that paragraph 3 in the Consent Decree says that the school population be based on the average of multiple schools and asked if that has been met and if so, has money been equal.

Ginger Littleton spoke about "Patterson Promise" which is families helping families and is sponsored by the LEAD Coalition. She mentioned the issues that are being faced at the school and the district has exhausted the options available. She requested that everyone come together to work towards a successful school. She thanked everyone for their input.

VI. LEARNING COMMUNITY NEWS

A. Board Members & Superintendent

The Superintendent mentioned that the MKL in Millville students were visiting the Nelson Building and handing out ornaments to the staff. Donations have been received for students that have overages in their lunch charges. Moss mentioned that it was the 7 year anniversary of the School Board shooting.

B. District Staff

Tamra Hogue, Supervisor of Technology and Media Center, spoke about the Hour of Code in the schools.

VII. CONSENT AGENDA

A. Assistant Superintendent for Teaching and Learning Services

1. Approval of Prevention Partnership Grant (SMF #2)
2. Approval of the 2017-2018 School Improvement Plans (SMF #3)

3. Review of the 2017-18 School Advisory Council Memberships (SMF #4)

B. Business Support Services

1. Budget Calendar (SMF #5)
2. Financial Information (SMF #6)
3. Internal Audit Reports
 - a. Deerpoint Elementary School (SMF #7)
 - b. Hiland Park Elementary School (SMF #8)
 - c. Lynn Haven Elementary School (SMF #9)
 - d. Merritt Brown Middle School (SMF #10)
 - e. MKL School in Millville (SMF #11)
 - f. Mowat Middle School (SMF #12)
 - g. Patronis Elementary School (SMF #13)
 - h. Surfside Middle School (SMF #14)
4. Inventory Report (SMF #15) **Pulled by Walker to Action Item**
5. Purchasing and Contracting (SMF #16) **Pulled by Moss to Action Item**

C. Human Resources & Employee Support Services

1. Request to Approve Personnel Recommendations/ Out of Field Teachers (SMF #17)

D. Operational Support Services

1. Capital Projects and Energy Conservation Update (SMF #18)
2. Prequalification of Contractors (SMF #19) **Pulled by Register to Action Item**

Motion by Register, seconded by Walker, to approve the remaining Consent Items. Motion unanimously approved.

VIII. ACTION ITEMS

D. Operational Support Services

2. Prequalification of Contractors (SMF #19) **Pulled by Register to Action Item**

Register questioned Lee Walters about the prequalification and if it includes all contractors. Walters stated it includes all contractors.

Motion by Register, seconded by Moss, to approve. Motion unanimously approved.

B. Business Support Services

4. Inventory Report (SMF #15) **Pulled by Walker to Action Item**

Walker inquired about the loss of Chromebooks. Husfelt stated that if the Chromebook is not turned on, you cannot locate it. One Chromebook was lost in a house fire. Chip Shows stated the loss is under 1% of the total inventory.

Motion by Walker, seconded by Register, to approve. Motion unanimously approved.

5. Purchasing and Contracting (SMF #16) **Pulled by Moss to Action Item**

Moss questioned Tonia Lawson about the replacements for the Smart Technology in the classrooms. Jinks Middle School had purchased older boards prior to the purchase of the half cent sales tax purchases. He also spoke about the benefits of pouring rights at Tommy Oliver Stadium and possibly replicate at other stadiums.

Motion by Moss, seconded by Walker, to approve. Motion unanimously approved.

A. Superintendent

1. Request to Approve Bay County Chamber of Commerce's Appointment to the Citizens Oversight Committee – Will Cramer (SMF #20)

Motion by Moss, seconded by Register, to approve. Motion unanimously approved.

2. Request for Appointment to Represent Bay County Public Sector on the Tri-County Community Council, Inc. Board of Directors 2018 Term (SMF #21)

Walker has served on this council and would like to continue. Register nominated Walker to continue to serve.

Motion by Register, seconded by Moss, to approve. Motion unanimously approved.

3. State Required Decision for Oscar Patterson Elementary School for 2018-2019 (SMF #22)

The Superintendent shared that he received the information of the timeframe in a memo dated October 16, 2017 from FLDOE. He shared the information with the staff at Oscar Patterson Elementary. He stated that he called FLDOE and said that he could not make the decisions by the timeframe outlined in the memo without input from stakeholders. He explained the process that he felt needed to be followed and FLDOE gave one date that they could attend a meeting at the school. The Superintendent requested a vote so that he would know what the community

wanted. The ballot numbers were shocking since each ballot received no more than 32% and choice four received most of the votes even though it is not an option. Choice three was the ballot that received the most votes which is a district managed charter company comes into Bay County to work at the school. The Superintendent stated he does not want to close Oscar Patterson Elementary School and is not ready to make a decision on the other two options. Up to date, there are no charter companies that are requesting to do this and none of the Bay County charter schools that qualify. The charter company must be experienced in serving a population of 70% or above minority and have 75% or above with free/reduced lunch eligible and earned a "C" in the last 5 years. FLDOE has given a list from the Bill Gates Foundation but none of them have been vetted. To obtain an extension of a year, you must "smell" a school grade of a "C". The Superintendent wants to work together to find a solution for options two or three but closing Oscar Patterson Elementary is not an option. Franklin Harrison stated that FLDOE is following the State Statutes. The Superintendent stated that as sworn constitutional officers they must follow the law. By January 31, 2018, the district must be under contract. Moss asked what are other districts are doing and the Superintendent stated that Escambia County are contracting with a district managed charter and Miami-Dade has its own division that is district managed charters. Many counties are closing schools and had to close several last year. Moss asked who makes this decision. The Superintendent feels the School Board and community should be involved in this decision. Harrison stated that the Superintendent is right to bring it to the School Board. Walker asked about requesting an extension. The Superintendent stated that we need to wait until the January testing is completed but the district will not know for sure until the summer. Husfelt explained what a "district managed" charter was to Walker which means the district works with the charter much like Miami-Dade. Harrison asked if the district did nothing, what would be the consequences. The Superintendent stated that he must follow the law or the state can retain funds, impose fines, or revoke licenses. Littleton stated that this is about children being successful in their learning environments and is upset that the students at Oscar Patterson Elementary School are not at the level they should be. This has been a known fact and the community is the answer. She said none of the choices are good and the only solution is doing the job we need to do for all learners. Walker feels the state is telling the School Board that they have failed and will be shown how to do it. Littleton restated that the Superintendent's recommendation is NOT to close Oscar Patterson Elementary School.

Discussion was held without a vote.

4. Extension of Panama City Beach Public School and Sports Park Land Transfer Agreement (SMF #23)

Husfelt stated that this is a request to extend the date.

Motion by Moss, seconded by Register, to approve. Motion unanimously approved.

B. Operational Support Services

1. Bay High School DOE Spot Survey (SMF #24)

Lee Walters stated that the survey is needed for demolition of the older buildings to include the cafeteria.

Motion by Register, seconded by Walter, to approve. Motion unanimously approved.

2. Lynn Haven Cafetorium New Construction and Remodeling of Building 5 Guaranteed Maximum Price (SMF #25)

Walters said this is Phase 1 of the project at Lynn Haven Elementary.

Motion by Moss, seconded by Register, to approve. Motion unanimously approved.

IX. PUBLIC HEARING - 1:45 P.M.

A. Bay District School Board Job Description

1. Chief Community Relations Officer for Tom P. Haney Technical Center (SMF #26)

Motion by Moss, seconded by Walker, to approve. Motion unanimously approved.

At 1:57 P.M., Chair Littleton moved to the Hearing From The Public.

X. INFORMATIONAL ITEMS (No action required)

A. Charter School Financial Statements (SMF #28)

1. Bay Haven Charter Academy, Inc.
2. Chautauqua Learn and Serve Charter School
3. Central High School
4. Palm Bay Elementary
5. Palm Bay Preparatory Academy
6. Rising Leaders Academy, Inc.
7. University Academy, Inc.

B. Charter Schools Audit Information 2017 (SMF #29)

1. Bay Haven Charter Academy, Inc.
2. Chautauqua Learn and Serve Charter School
3. Central High School
4. Palm Bay Preparatory Academy
5. Rising Leaders Academy, Inc.
6. University Academy, Inc.

C. School Recognition Plans

1. Jinks Middle School
2. C.C. Washington Academy

XI. ~~EXECUTIVE SESSION – COLLECTIVE BARGAINING~~
(Immediately following School Board Meeting) **Cancelled**

With no further business scheduled to come before the Board, Chair Littleton adjourned the School Board Meeting at 3:49 P.M.



Ginger Littleton
Chair



Bill Husfelt
Superintendent