

5.1 A. Full-time Educational Support Personnel

Full-time educational support personnel are defined as those employees who are employed by agreement or contract and work six (6) or more hours each day or more than thirty (30) hours per week. It shall be the goal of the District to provide these employees with at least six (6) hours per day. Once any of these employees attains six (6) hours per day, they shall not be reduced to less than six (6) hours except as allowed under Article 11.1.

B. Part-time Educational Support Personnel

Part-time educational support personnel are defined as those who are employed by contract or agreement and work less than six (6) hours each day or less than thirty (30) hours per week, except as outlined in Article 5.1 A. Part-time educational support personnel are entitled to Florida retirement and FICA benefits as prescribed by their rules, but are not entitled to leave or insurance provisions as adopted herein.

C. If an Educational Support Employee is not renewed, the Board agrees to extend insurance coverage through July 31st regardless of the start date of the current school year in which the non-renewal occurred.

TA'D on _____

_____ Josh Balkom, BDS Chief Negotiator

_____ Carol Croon, BESPA President

_____ Michael Petty, MSSU Executive Director