

BESPA Proposal #3  
July 9, 2025

- 15.1 The Board shall provide to ~~full-time~~ Educational Support Employees basic comprehensive, hospital - medical - obstetrical, major medical and group life insurance protection for a twelve (12) month period. The Board shall pay a maximum of eight thousand one hundred eighty-two dollars and 92/100 (\$8,182.92) for such coverage. (Group health \$8,080.92, Group life \$102.00). For the 2024~~5~~-2025~~6~~ school year, the District agrees to supplement the insurance fund ~~by \$900,000~~ to maintain insurance premiums at the current level. In the event the Board offers an insurance plan option that costs less than the amounts referenced above, the Board will pay only the actual cost associated with that plan's design. If the employee selects a plan option whose design includes a Health Savings Account (HSA), the Board will contribute the difference between the Board's group health contribution and the cost of the employee only HSA plan to the employee's HAS.

Plans for additional coverage will be made available to the employee at his/her expense.

TA'D on \_\_\_\_\_

\_\_\_\_\_ Josh Balkom, BDS Chief Negotiator

\_\_\_\_\_ Carol Croon, BESPA President

\_\_\_\_\_ Michael Petty, MSSU Executive Director