APPENDIX D

In accordance with Florida State Statute 1012.22, Aall individuals hired after July 1, 2011 with an advanced degree in the individual's area of certification will receive payment as indicated on the Salary Schedule for applicable degree as a supplement as this amount will not be included in the individual's base salary. All individuals hired prior to July 1, 2011 and currently receiving advanced degree compensation shall continue to receive such in the individual's base salary. This supplement is FRS eligible.

Master's degree will earn an additional \$2,500 per year Specialist degree will earn an additional \$5,100 per year Doctorate degree will earn an additional \$7,800 per year

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In accordance with Florida State Statute 1012.22, Aall individuals hired after July 1, 2011 with an advanced degree in the individual's area of certification will receive payment as indicated on the Placement Schedule for applicable degree as a supplement as this amount will not be included in the individual's base salary. All individuals hired prior to July 1, 2011 and currently receiving advanced degree compensation shall continue to receive such in the individual's base salary. This supplement is FRS eligible.

TA'D Article Advanced Degree Supplement on _	
	Holly Buchanan, BDS Chief Negotiator
	Aubrey Davey, ABCE Chief Negotiator
	_Michael Petty, ABCE Executive Director

Deleted language is identified with a strikethrough.

New language is identified in boldface and is underlined.