

**District Proposal #7**  
**September 10, 2025**

- 8.2 Substitutes will be furnished for teachers who are regularly employed and teach a daily scheduled class who must be absent on regular student school days. Teachers who must be absent for emergencies of less than one hour will not have their absence charged to leave provided the absence does not occur while the teacher is directly responsible for students and further provided that the teacher arranges with the principal to make up the time missed. Teachers will be required to use the District's ~~automated phone-computer system (AESOP)~~ online platform to secure substitutes. Unless there is an emergency, teachers should enter their need for a substitute into the system at least one work day in advance of their absence. After entering an absence into the online platform ~~AESOP-system~~, a teacher has no further responsibility for securing a substitute teacher.

Deleted language is identified with a ~~strikethrough~~.  
New language is identified in **boldface and is underlined**.