

District Proposal #2
September 29, 2025

~~14.3 The Board will offer a retirement incentive for support personnel on Continuous Employment Contract if the following conditions are met:~~

- ~~A. The employee has worked for Bay District Schools for a minimum of twenty (20) years.~~
- ~~B. The employee is eligible to retire under the State Retirement System and has never entered in the Deferred Retirement Option Plan (DROP), nor previously retired from the Florida Retirement System, OR~~
- ~~C. If the employee is in the DROP, he/she must have been in DROP for no more than 48 months.~~

~~If the above conditions are met the Board will pay the employee a bonus equivalent to 10% of their base salary (supplement not included). Retirement benefits would not apply to this payment and no payment will be made prior to July 1 of the fiscal year after the employee retires.~~

~~The employee must submit his/her retirement form to the Human Resources Department no later than May 1.~~

TA date: _____

BDS Chief Negotiator: _____

BESPA President: _____

MSSU Executive Director: _____

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.