

14.8 Family Medical Leave

All provisions of this article shall be interpreted so as to comply with the requirements of the Family Medical Leave Act, beginning August 5, 1993, and with such federal regulations that may be issued subsequent to negotiation of this provision. The definitions contained in the Act apply to this article. This leave provision does not operate to limit or reduce leaves provided under other articles of the Master Contract. **Teachers shall have the option to use any combination of paid or unpaid leave (teachers are not required to exhaust paid leave before entering unpaid leave).**

TA'D on _____

_____ Holly Buchanan, BDS Chief Negotiator

_____ Aubrey Davey, ABCE Chief Negotiator

_____ Michael Petty, ABCE Executive Director