

14.4

- H. An employee is entitled to a maximum of ~~three~~ **up to five (35)** days per ~~school-year~~ **incident** of paid leave for bereavement, which may include making arrangements for or attending the funeral of a member of the immediate family. "Immediate family" shall be defined as a legally recognized spouse, parent, child, brother, sister, grandparent, grandchild or parent-in-law **of the employee or his/her spouse.**
- a. **If the funeral is to be held within 250 miles of the employee's home, the employee shall be allowed to utilize a maximum of three (3) days of bereavement leave.**
- b. **If the funeral is to be held more than 250 miles from the employee's home, the employee shall be allowed to utilize a maximum of five (5) days of bereavement leave.**

TA'D on _____

_____ Holly Buchanan, BDS Chief Negotiator

_____ Aubrey Davey, ABCE Chief Negotiator

_____ Michael Petty, ABCE Executive Director