

BESPA Proposal #8
September 29, 2025

6.3 The regular contract work days for individuals in a ten (10) month support classification continues to be defined as student days per the Bay District Schools' Calendar that is published each year.

~~For the 2025-2026 school year,~~ **I**the regular contract work days for 10-month Support employees will include two (2) non-student days. The non-student days will be added as defined below:

- A. One (1) day prior to the first student day as defined on the approved ~~2025-2026~~ Bay District Schools' Calendar for school/departments updates and procedures. ~~The first day for 10-month Support employees will be Friday, August 8, 2025.~~
- B. One (1) day for training, updates and community building on ~~Wednesday, October 22, 2025,~~ the first Teacher PLC Planning Day, as defined on the approved ~~2025-2026~~ Bay District Schools' Calendar.

TA'D on _____

_____ Josh Balkom, BDS Chief Negotiator

_____ Carol Croon, BESPA President

_____ Michael Petty, MSSU Executive Director

Deleted language is identified with a ~~strikethrough~~.

New language is identified in **boldface and is underlined**.