

14.8 Employees required to routinely drive District vehicles will be eligible for a safe driver incentive of \$100 at the end of each nine (9) week grading period based on the qualifications below. For 12-month employees, the summer is considered a nine (9) week grading period. The maximum bonus per fiscal year is \$500.

- A. Employed during all of the student days of the grading period for eligibility.**
- B. No traffic citations in a personal or BDS vehicle during the school fiscal year.**
- C. No at-fault accidents in a personal or BDS vehicle during the school fiscal year.**

At-fault determination recommendations will be made by an Accident Review Committee. This committee will consist of one member appointed annually by the Director of Maintenance, and one Maintenance employee appointed annually by the BESPA President. The committee will recommend non-binding at-fault determinations to the Maintenance Director who will be responsible for the final decision.

TA'D on _____

Josh Balkom, BDS Chief Negotiator

Carol Croon, BESPA President

Michael Petty, MSSU Executive Director

Deleted language is identified with a ~~strikethrough~~.

New language is identified in **boldface and is underlined**.