

ABCE Proposal #6
August 23, 2023

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~~In accordance with Florida State Statute 1012.22, all individuals hired after July 1, 2011 with an advanced degree in the individual's area of certification will receive payment as indicated on the Placement Schedule for applicable degree as a supplement as this amount will not be included in the individual's base salary.~~ **Instructional personnel will receive payment as indicated on the Salary Schedule for any and all advanced degree(s) as a supplement regardless of certification.**

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.

APPENDIX D

Grandfathered Instructional Pay Schedule

Placement Schedule 1

**Board Approved
11/12/2013**

BA	
PG	\$ Amount
00	34,480
01	34,480
02	34,730
03	34,980
04	35,480
05	35,980
06	36,480
07	36,980
08	37,480
09	38,230
10	38,980
11	39,730
12	40,480
13	41,230
14	41,980
15	42,980
16	43,980
17	44,980
18	45,980
19	46,980
20	48,080
21	49,180
22	50,280
23	51,380
24	52,480
25	53,980
26	55,480
27	56,980
28	57,180
29	57,380
30	57,580
31	58,180

Master's degree will earn an additional \$2,500 per year
Specialist degree will earn an additional \$5,100 per year
Doctorate degree will earn an additional \$7,800 per year
Base Placement Schedule includes advanced degrees

**Instructional Performance Pay Placement Schedule
Salary Schedule 1**
Effective July 28, 2021

PG	\$ Amount
0	45,615.83
1	45,615.83
2	45,615.83
3	45,615.83
4	45,615.83
5	45,615.83
6	45,615.83
7	45,615.83
8	45,615.83
9	45,615.83
10	45,615.83
11	45,615.83
12	45,615.83
13	45,615.83
14	45,615.83
15	45,615.83
16	46,250
17	47,250
18	48,250
19	49,250
20	50,350
21	51,450
22	52,550
23	53,650
24	54,750
25	56,250

An Associate Teacher is a full-time employee and will be paid a salary of \$26,000 a year plus benefits.

Master's degree will earn an additional \$2,500 per year
Specialist degree will earn an additional \$5,100 per year

Doctorate degree will earn an additional \$7,800 per year

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Instructional personnel will receive payment as indicated on the Salary Schedule for any and all advanced degree(s) as a supplement regardless of certification.