

ABCE Proposal #7  
District Counter Proposal #1

August 30, 2023

14.4 Paid Leaves:

- H. An employee is entitled to ~~15 hours (2 days)~~ **a maximum of three (3) days per school year** of paid leave for bereavement, which may include making arrangements for or attending the funeral of a ~~legally recognized parent, spouse, sibling, or child.~~ ~~Two days are available for each loss.~~ **member of the immediate family. "Immediate family" shall be defined as legally recognized spouse, parent, child, brother, sister, grandparent, or parent-in-law.**