

BESPA Proposal #10
July 16, 2024

20.1 Bus drivers shall be paid for actual time worked.

- A. All bus drivers will be hired for a minimum of four (4) hours including one (1) hour for related duties. Related duties shall include but not be limited to the following:
1. Pre-trip inspection
 2. Washing bus (1 time per month)
 3. Cleaning bus at the end of route
 4. Monthly inspection
 5. Creation/submission of FEFP Reports
 6. Creation of bus seating charts
 7. Writing student discipline reports
 8. Bus refueling
 9. Participation in random drug testing
 10. Participation in monthly in-service meetings

In the event the actual driving time exceeds three (3) hours plus one (1) hour for related duties, the driver's salary shall be based on actual driving time plus one (1) hour for related duties. The Director of Transportation has the authority to ~~utilize part of the related duty hour for meetings~~ **call meetings**. Such meetings shall not exceed two hours per month and shall require 48 hours advance notice except in case of an emergency. **Employees attending such meetings shall be compensated at their individual hourly rate.**

TA'D on _____

Josh Balkom, BDS Chief Negotiator

Michael Petty, MSSU Executive Director

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.