

BESPA Proposal #8
July 16, 2024

6.7 Support employees will receive three (3) pre-planning days for training and preparation prior to the first student day of each school year or upon onboarding or transfer to a different assignment. Paraprofessionals will have at least two full shifts to work with their supervising teacher(s) prior to the first student day of each school year or upon onboarding or transfer to a different assignment. Support staff will meet as a whole at least once prior to the first student day of each school year and regularly throughout the school year. This time will be used for training, updates, and community building.

6.8 Employees required to make bank deposits will be compensated for the milage to and from the bank and the school. Employees will receive their full, individual rate of pay for the time to and from the bank and the school.

6.9 Employee job descriptions will specify that "other duties as assigned that are related to the core job function and as the employee is trained".

6.10 Employees will have access to bathroom facilities during the workday.

TA'D on _____

Josh Balkom, BDS Chief Negotiator

Michael Petty, MSSU Executive Director

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.