10.6 Educational Support personnel not employed in continuous employment will be employed on an annual basis by the School Board. At the expiration of this annual employment there will be no guarantee of a position for the coming year. If the position will be available for the next year, the employee may be considered for another year renewal. If his/her the employee's services are non-renewed, he/she shall be notified, in writing, of his/her employment status by June 1 for 12 month employees and by May 1 for all other employees. five (5) working days prior to the last day of the contract year.