Bay District Medical Plans

|  | Enhanced Blue Choice 0317 | Blue Options 3900 | HSA - Employee Only Blue Options 05192 | HSA - EE + Dependents Blue Options 05193 |
| :---: | :---: | :---: | :---: | :---: |
|  | In-Network | In-Network | In-Network | In-Network |
| Individual Deductible | \$500 | \$2,000 per person | \$2,500 | \$5,000 |
| Family Deductible | \$1,500 | N/A | N/A | \$5,000 |
| Coinsurance | 20\% | 30\% | 20\% | 20\% |
| Individual Out of Pocket | \$2,000 | \$6,350 | \$5,800 | \$6,850 |
| Family Out of Pocket | \$6,000 | \$12,700 | N/A | \$11,600 |
| Out-Patient Hospital (Surgery) | DED + COINSURANCE | \$300 Copay | DED + COINSURANCE | DED + COINSURANCE |
| In-Patient Hospital | DED + COINSURANCE | \$1,500 Copay | DED + COINSURANCE | DED + COINSURANCE |
| Ambulatory Surgical Center | DED + COINSURANCE | DED + COINSURANCE | DED + COINSURANCE | DED + COINSURANCE |
| Independent Clinical Lab | Coinsurance (20\%) | \$0 | DEDUCTIBLE | DEDUCTIBLE |
| Outpatient Diagnostic Testing | DED + COINSURANCE | DED + COINSURANCE | DED + COINSURANCE | DED + COINSURANCE |
| Advanced Imaging Facility Services | DED + COINSURANCE | \$200 Copay | DED + COINSURANCE | DED + COINSURANCE |
| Provider Services at Hosp/ER | DED + COINSURANCE | DED + COINSURANCE | DED + COINSURANCE | DED + COINSURANCE |
| Emergency Room | \$250 Copay + DED + COINSURANCE | \$200 Copay | DED + COINSURANCE | DED + COINSURANCE |
| Ambulance Ground and Air Travel | DED + COINSURANCE | DED + COINSURANCE | DED + COINSURANCE | DED + COINSURANCE |
| Urgent Care | \$20 Copay | \$60 Copay | DED + COINSURANCE | DED + COINSURANCE |
| Office Visit - Family Phys | \$20 Copay | \$35 Copay | DED + COINSURANCE | DED + COINSURANCE |
| Office Visit - Specialist | \$50 Copay | \$50 Copay | DED + COINSURANCE | DED + COINSURANCE |
| Adult Wellness Benefit Max | Covered at 100\% | Covered at 100\% | Covered at 100\% | Covered at 100\% |
| Prescription Drugs | Retail | Retail | Retail | Retail |
| Generic | \$10 Copay | \$10 Copay | Deductible then \$10 Copay | Deductible then \$10 Copay |
| Preferred Brand | \$30 Copay | 20\% for Select Brand or $\$ 50$ whichever is greater | Deductible then \$30 Copay | Deductible then \$30 Copay |
| Non-Preferred Brand | \$50 Copay | Not Covered | Deductible then \$50 Copay | Deductible then \$50 Copay |
| Mail-Order | \$14/\$28/\$28 | $\$ 25 / 20 \%$ or 150 whichever is greater | DED + \$25/\$75/\$125 | DED + \$25/\$75/\$125 |

