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SUPERINTENDENT

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Board Members:

Jerry Register  
District 1

Brenda Ruthven  
District 2

Pamm Chapman  
District 3

Winston Chester  
District 4

Steve Moss  
District 5

# MINUTES

## BAY DISTRICT SCHOOL BOARD MEETING

### SEPTEMBER 28, 2021

#### BOARD MEETING – 1:00 P.M. – GINGER LITTLETON BOARDROOM

#### EXECUTIVE SESSION IF NEEDED

Present: School Board Chair Steve Moss, Vice Chair Pamm Chapman, School Board Members: Winston Chester, Jerry Register and Brenda Ruthven. Bill Husfelt, Superintendent and Heather Hudson, Board Attorney.

Chair Moss called the meeting to order at 1:00 p.m. Board Member Jerry Register gave the invocation and Superintendent Husfelt led the Pledge of Allegiance.

### I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

- |               |                   |  |
|---------------|-------------------|--|
| <b>ADD</b>    | <b>VI.A.1.a.</b>  | <b>Approval to Receive Division of<br/>Emergency Management Grant</b>          |
| <b>ADD</b>    | <b>VII.A.1.e.</b> | <b>Request Approval of H. Beach Elementary<br/>School Playground Equipment</b> |
| <b>DELETE</b> | <b>VI.B.1.</b>    | <b>Approval of ABCE Master Contract<br/>Pending Union Ratification</b>         |

Motion by Register to approve the revised agenda, second by Chapman.  
Motion passed unanimously.

### II. APPROVAL OF MINUTES September 14, 2021

The September 14, 2021 Minutes were unanimously approved.

### III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

**\$5000 Check Presentation to the Arnold Unmanned Systems Career Pathway from Jason Whitaker, SAIC, Senior Director, Navy - Combat & Strategic Systems – Britt Smith, Arnold High School Principal**

### IV. HEARING FROM THE PUBLIC

The following members of the public addressed the board:

Bonnie Thompson spoke about diversity.  
 Eleanore Thompson spoke about COVID.  
 Donnie Payne spoke about masks and COVID 19.  
 Jennifer Owen spoke about quarantine policies.  
 Tony Bostick spoke about school violence.  
 Gregory S. Dossie spoke about the new Patterson principal and Rutherford.  
 Dr. Rufus Wood spoke about safety, security and Patterson.  
 Alvin Peters spoke about ongoing violence at schools.  
 Chandler Strong spoke about keeping schools safer.  
 Laura Guirguis spoke about vaccine dangers.

## V. LEARNING COMMUNITY NEWS

## VI. CONSENT AGENDA

- A. Deputy Superintendent – Operations**
- 1. Facilities**
    - a. Approval to Receive Division of Emergency Management Grant Moved to Action by Ruthven**
- B. A. Deputy Superintendent – Professional and Community Services**
- ~~1. Approval of ABCE Master Contract Pending Union Ratification~~
  2. Approval of BESPAs Master Contract Pending Union Ratification
  3. 2021-2022 Differentiated Pay of School Administrators Moved to Action by Ruthven
  4. Recruitment/Retention Bonus for Schools
- C. B. Deputy Superintendent – Teaching and Learning**
1. Approval of School Improvement Plans for 2021-2022
  2. Contracts/MOUs/Agreements for 2021-2022 Moved to Action by Ruthven
- D. C. Human Resources**
1. Request Approval of 2021-2022 District Approved List
  2. Request Approval of Personnel Recommendations/Out of Field Teachers

Motion by Register to approve the remaining Consent Agenda, second by Ruthven.  
 Motion passed unanimously.

## VII. ACTION ITEMS

- A. Deputy Superintendent – Operations**
- 1. Facilities**
    - a. Approval to Receive Division of Emergency Management Grant Moved to Action by Ruthven**

Motion by Ruthven to approve, second by Register. Motion passed unanimously.

**B.A. Deputy Superintendent – Professional and Community Services**

**3. 2021-2022 Differentiated Pay of School Administrators Moved to Action by Ruthven**

Motion by Ruthven to approve, second by Chapman. Motion passed unanimously.

**C.B. Deputy Superintendent – Teaching and Learning**

**2. Contracts/MOUs/Agreements for 2021-2022 Moved to Action by Ruthven**

Motion by Ruthven to approve, second by Chapman. Motion passed unanimously.

**A. Deputy Superintendent – Operations**

**1. Facilities**

**a. Request Approval of Sunshades – Patronis ES, Cedar Grove ES, and Rutherford HS**

Motion by Chapman to approve, second by Register. Motion passed unanimously.

**b. Request Approval of Callaway ES Concrete Drive and Parking Lot Project**

Motion by Chester to approve, second by Chapman. Motion passed unanimously.

**c. Request Approval of Patterson Academy New Front Entry Project**

Motion by Chapman to approve, second by Ruthven. Motion passed unanimously.

**d. Request Approval of Patterson Academy Wings HVAC and Electrical Updates**

Motion by Register to approve, second by Chester. Motion passed unanimously.

**e. Request Approval of Rosenwald Storm Drain Repairs  
Request Approval of H. Beach Elementary School  
Playground Equipment**

Motion by Register to approve, second by Chester. Motion passed unanimously.

**B. Board Attorney**

**1. Request to Advertise Revised School Board Policy 2.1335 Title IX – Post Secondary Hearing Procedures**

Motion by Register to approve, second by Chapman. Motion passed unanimously.

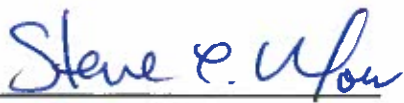
**C. Human Resources**

- 1. Request to Advertise New /Revised Job Description – Public Relations Specialist**

Motion by Register to approve, second by Ruthven. Motion passed unanimously.

**Meeting recessed at 3:00 p.m. for an Executive Session.**

**Executive Session and meeting adjourned at 3:45 p.m.**

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Steve Moss, Chair

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Bill Husfelt, Superintendent