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Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Pamm Chapman

District 3

Ryan Neves

District 4

Steve Moss

District 5

# MINUTES

BAY DISTRICT SCHOOL BOARD MEETING

**AUGUST 11, 2020**

BOARD MEETING – 1:00 P.M. – BOARD ROOM

PUBLIC HEARING – 1:45 P.M.

**EXECUTIVE SESSION – COLLECTIVE BARGAINING**

**(immediately following School Board Meeting)**

Present: School Board Chair Steve Moss, Vice Chair Pamm Chapman, Board Member Jerry Register, Superintendent Bill Husfelt and Board Attorney Franklin Harrison.

Board Member Ryan Neves was connected electronically.

Chair Moss called the meeting to order at 1:00 p.m. and gave the invocation and Board Member Jerry Register led the Pledge of Allegiance.

## I. APPROVAL OF AGENDA

Register made the motion to approve the agenda, Chapman seconded. Motion passed unanimously.

## II. APPROVAL OF MINUTES

**July 21, 2020 Expulsion Hearing**

**July 28, 2020 Expulsion Hearing**

**August 3, 2020 Budget Workshop and First Public Hearing on Proposed Millage Levy and the Tentative Budget**

The minutes were unanimously approved.

## III. ORGANIZATIONAL REPORTS

### A. Association of Bay County Educators

Denise Hinson, President of the Association of Bay County Educators addressed the board. I want to first thank Mr. Husfelt, Ms. Baker, Ms. Kelley, Ms. Michalik, Ms. Simmons and Ms. Ross for answering my texts and emails, even at midnight, listening to teachers concerns and ideas and working with us to find solutions. Our school board members have been receiving questions and concerns from teachers and I want to thank them for also listening and replying to the teachers, we love that you work with us whenever we have problems, because we are here for the kids. That's what we are all in for. As we move closer to the start of the 20-21 school year, everyone's anxiety level has tripled, maybe quadrupled or more. This is the year of the unknown.

Together we have run through and tried to find solutions for many of the what ifs COVID 19 has created for us. We know that when students arrive on our campuses and as Bay Link gets up and running, more issues are going to pop up but together we are going to what's best for everyone in our brick and mortar schools. Educators are amazing people. All adults in our schools are front line workers and we will do whatever it takes to educate and care for our students. There is no doubt in my mind that teachers will step up and do whatever it takes. We are in the trenches, day in and day out. We are doing our best, no, we are going above and beyond to get our classrooms not only looking cute and inviting but also safe for our kids. We are learning Canvas, our new learning platform which many of us have never utilized before. We're learning how to go live and trying to figure out what that's going to look like once our students get to us. And we are making phone calls to our students' parents, making connections with our families because we are all about to face the unknown together. On top of all this, teachers are trying to figure out how to follow CDC guidelines not only to keep our kids safe at school but to keep our families safe at home. A lot has been put on our plates, but we will make it. We will answer the call of our community once again and the teachers of Bay County will ensure that all our kids are safe, protected and educated in spite of the unknown because that's who we are and that's what we do. We are proud public-school educators. Thank you.

**B. Bay Educational Support Personnel Association**

No one from the Bay Educational Support Personnel Association spoke.

**C. Bay Education Foundation**

Melissa Pinero, Executive Director of the Bay Education Foundation addressed the board and gave a quick update. Take Stock in Children is one of their biggest programs and there is excitement about some of the options. There is great optimism about the mentoring piece of the program. There are now four options for mentor visits: traditional face to face, group face to face (observing social distancing), virtual face to face and virtual group face to face. As always, they are looking for new mentors. The 2020 Arts Alive event was been officially cancelled due to COVID 19. The date for the 2021 Arts Alive will be April 10, 2021.

**IV. HEARING FROM THE PUBLIC**

Jennifer Owen addressed the board about plastic face shields.

Greg Dossie addressed the board with his concerns about ESE and young students wearing masks and suggested plexiglass dividers for desktops.

Frances Gordon asked if the rebuilding of Springfield Elementary was in this year's budget and expressed the importance of good neighborhood schools to the economy and work force.

Kelley Caspary addressed the board about racism and the board's efforts to combat it.

Cherie Crim addressed the board about discrimination and the board's efforts to combat it.

Cindy Wilker addressed the board about the LGBTQ student population and inclusion.

**V. LEARNING COMMUNITY NEWS**

- A. Board Members and Superintendent**
- B. District Staff**

**VI. CONSENT AGENDA**

- A. Deputy Superintendent**
  - 1. Request for Additional Units
- B. Assistant Superintendent – Division of Teaching and Learning**
  - 1. Contracts/MOUs/Agreements 2020-2021
  - 2. Mental Health Plan 2020-2021
- C. Business Support Services**
  - 1. Purchasing and Contracting
  - 2. Inventory Report
- D. Human Resources**
  - 1. Request to Approve Personnel Recommendations/Out of Field Teachers
  - 2. Request Approval for the 20-21 District Approved List
  - 3. Request Revision of the 20-21 Salary Placement Schedule
- E. Facilities**
  - 1. Capital Projects Update
  - 2. Prequalification of Contractors

Register made the motion to approve the Consent Agenda, Neves seconded. Motion passed unanimously.

**VII. ACTION ITEMS**

- A. Assistant Superintendent – Division of Teaching and Learning**
  - 1. Revised Charter School Reopening Plan 20-21

**a. Palm Bay and Central High School**

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

**B. Human Resources**

- 1. Cost of Living Stipend for Support Employees and Non-bargaining Employees**

Register made the motion to approve, Neves seconded. Motion passed unanimously.

**C. Facilities**

- 1. Plans Review and Approval – Bay High Fine Arts Center**

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

- 2. Pre-construction Agreement with GAC Contracts and GMP for Chiller for Bay High Fine Arts Center**

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

**VIII. Public Hearing**

**A. Job Descriptions**

- 1. Licensed Mental Health Professional**

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

- 2. Registered Mental Health Professional**

Neves made the motion to approve. Chapman seconded. Motion passed unanimously.

- 3. Supervisor of Student Wellness Programs**

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

**B. Policy**

- 1. 7.2095 Temporary Dress Code Pandemic Recovery**

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

**IX. INFORMATIONAL ITEMS**

**A. Haney Internal Audit**

**B. Charter School Financials**

1. Bay Haven Charter Academy
2. Central High School
3. Chautauqua Learn and Serve
4. Palm Bay Preparatory Academy
5. Rising Leaders Academy
6. University Academy

Meeting recessed for executive session at 2:40 p.m.

**IX. EXECUTIVE SESSION**

**A.** Green et. al. vs Bay County School Board et. al.

**B. COLLECTIVE BARGAINING**  
(Immediately following School Board Meeting)

Meeting adjourned at 3:17 p.m.



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Steve Moss, Chair



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Bill Husfelt, Superintendent