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Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Pamm Chapman

District 3

Ryan Neves

District 4

Steve Moss

District 5

# MINUTES

## BAY DISTRICT SCHOOL BOARD MEETING

**AUGUST 25, 2020**

**BOARD MEETING – 1:00 P.M. – GINGER LITTLETON BOARD ROOM**

**PUBLIC HEARING – 1:45 P.M.**

**BUDGET WORKSHOP – IMMEDIATELY FOLLOWING BOARD MEETING**

**~~EXECUTIVE SESSION – COLLECTIVE BARGAINING~~ Canceled**

**(immediately following Budget Workshop)**

Present: School Board Chair Steve Moss, Vice Chair Pamm Chapman, Board Member Ryan Neves, Board Member Jerry Register, Superintendent Bill Husfelt and Board Attorney Franklin Harrison.

Chair Moss called the meeting to order at 1:01 p.m. and gave the invocation and Board Member Jerry Register led the Pledge of Allegiance.

### I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following changes to the agenda:

**ADD: VII.E.1. Parent Mileage Reimbursement Request**

**DELETE: VII.D.1. Purchasing and Contracting**

Neves made the motion to approve, Chapman seconded. Motion passed unanimously.

### II. APPROVAL OF MINUTES

**July 28, 2020**

**August 11, 2020**

The minutes were unanimously approved.

### III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

**A. Florida Department of Education – Commissioner’s Business Recognition Award to Bay County Contractors - Sharon Michalik**

**B. Golden School Awards**  
**1. Deer Point Elementary**

2. **New Horizons Learning Center**
3. **Southport Elementary**
4. **St. Andrews School**

#### **IV. ORGANIZATIONAL REPORTS**

##### **A. Association of Bay County Educators**

Denise Hinson, President, addressed the Board:

I am Denise Hinson the proud president of ABCE, I would like to begin by asking for a moment of silence in memory of Joanna Odom.

Joanna Odom was a dedicated elementary school teacher who loved education, her school, and most of all her kids. She passed away suddenly last week from complications due to COVID. Her smile and loving spirit will be greatly missed.

Rest in peace, my friend.

We have now completed almost four days of the new school year, and it has been very trying, stressful, and full of angst and fear. Teachers are struggling to meet the needs of students they are teaching through Bay Link. Canvas and all that goes with synchronous learning has not been easy. There is a lot more to this way of teaching than pushing a button, but ABCE is listening to teachers' concerns, and BDS is working with us to find solutions.

We must all remember that this is not just a Bay County issue. Most of the sixty-seven districts across the state are facing the same changes we are facing daily.

The state of Florida has mandated that we offer school choice to parents, that we have brick and mortar schools open and available five days a week, and that we do not close our schools unless DOE has approved a closing. Yes, Bay District Schools must call one of three people at the state level if anyone tests positive in one of our schools, and we must follow what DOE decides. Our hands are tied on many of the issues we are facing due to state law. DOE is the one driving the bus, and we all have to get on it and so what we can to educate our students. Tallahassee is where our voices need to be heard because, as of now, they are not listening to us, the experts in the field.

In closing, I want to the teachers of Bay County to know that it is ok to give yourself a break. We are going to have some bad days. We are going to have some days when we think we just cannot do this anymore. Stop. Breathe and know that we are doing what we always do, and we are making a difference to every child we see, whether in person or virtually. They need us, and we will be there for them because we are public school educators.

##### **B. Bay Educational Support Personnel Association**

No one from Bay Educational Support Personnel Association spoke.

### **C. Bay Education Foundation**

Melissa Pinero, Executive Director addressed the board with a quick update, the foundation's Grants for Great Ideas is getting ready to launch. These are classroom grants, applications will be due in September. There is an anticipated \$70,000 available to teachers for classroom grants, including virtual teachers. This is a partnership with the Consortium of Florida Education Associations. Save the Date, October 24, 2020 is the Golf for Education Golf Tournament golfers and sponsored are sought. Ms. Pinero expressed her thanks for everyone that has worked so hard to get schools reopened.

### **V. HEARING FROM THE PUBLIC**

Frances Gordon addressed the board about personnel recommendations.

Cindy Wilker addressed the board about the LGBTQ student population.

### **VI. LEARNING COMMUNITY NEWS**

Mrs. Chapman shared that she was at Lucille Moore on the first day of school and she loved it so much in the morning that she came back that afternoon for dismissal. She added that the thing that was the hardest was dealing with the buses, because they are so loud. Superintendent Husfelt added that the fire department went to Lucille Moore today to inspect a burning smell that was due to the HVAC system. The students were outside during that brief time. Mrs. Chapman said that a young student she accompanied to class told her that he was so happy to be back at school, that he would even eat his spinach.

Mr. Register shared his thanks to the teachers and the rest of the staff for a new beginning in a difficult situation. He was very concerned about our students. He visited three elementary schools on the first day of school and everything was smooth. He said that technology and the cafeteria are the most challenging concerns for the school year. He said that he visited four schools today. He also had concerns about Mosley and the class change, and while he was visiting the school and talking with Principal Bullock he heard the bell ring for class change, they went into the hall and every student had on a mask and the noise level was down. He said that the mask he is wearing was given to him when he visited New Horizons today. Mr. Register asked Board Attorney Franklin Harrison for an update on a lawsuit involving the Department of Education and the Governor's order for all Florida schools to reopen by August 31, 2020. Harrison said that this lawsuit ended up in Leon County and that the judge found that the executive order greatly overstepped the authority that they had on use is in charge of schools. Harrison said that this was a great victory in his opinion.

Mr. Neves gave a shout out to the teachers and the Bay Link team for their adaptability on doing this canvas roll out to everybody. Everybody from IT, MIS, Instructional Technology Staff and Sharon Michalik, who was doing tech support on social media the first couple of days trying to help. Everybody came together and I know there were a couple of hiccups but to roll that out so quickly really shows the adaptability and it was really awesome.

Mr. Moss shared that he had met with Jim Scantlin, IT Director, and is very confident in the process and technology available especially during this time of COVID. Mr. Moss then congratulated Superintendent Husfelt, School Board Member Register on being re-elected and congratulated newly elected School Board Members Brenda Ruthven and Winston Chester and said he looks forward to working with each of them.

Mr. Neves requested a workshop to discuss the Purchasing process for the district. Superintendent Husfelt agreed that this is a good idea and said that he will look into a good time to schedule that.

## **VII. CONSENT AGENDA**

- A. Superintendent**
  - 1. Approval of Board Members for Bay Education Foundation**
- B. Deputy Superintendent**
  - 1. Request for Additional Units**
- C. Assistant Superintendent – Division of Teaching and Learning**
  - 1. Contracts, MOUs, Agreements**
  - 2. Master Inservice Plan 2020-21**
- D. ~~Business Support Services~~**
  - ~~4. Purchasing and Contracting~~**
- D. E. Human Resources**
  - 1. Request Revision/Approval of the 20-21 Payroll Schedule**
  - 2. Request to Approve Personnel Recommendations/Out of Field Teachers**
- E. Operational Support Services**
  - 1. Parent Mileage Reimbursement Request(s)**

Register made the motion to approve, Neves seconded. Motion passed unanimously.

## **VIII. ACTION ITEMS**

- A. Human Resources**  
1. **Request to Advertise New Job Descriptions**  
a. **Assistant to the Supervisor**

Neves made the motion to approve, Register seconded. Motion passed unanimously.

- b. **Technology Support Specialist**

Neves asked for clarification that this position was intended only for Beacon Learning Services. That was confirmed by Shirley Baker, Executive Director of Human Resources.

Chapman made the motion to approve to advertise with the retitling **Beacon Technology Support Specialist**, Neves seconded. Motion passed unanimously.

**IX. PUBLIC HEARING**

- A. Revisions to Policy 2.111 Non-Discrimination, Equal Employment and Affirmative Action**

Chapman made the motion to approve, Register seconded. Motion passed unanimously.

- B. New Policy 2.133 Title IX – Non-Discrimination on the Basis of Sex in Education**

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

**X. BUDGET WORKSHOP**

CFO Jim Loyed gave a PowerPoint presentation to the Board outlining key points of the 2020-2021 budget.

- XI. ~~EXECUTIVE SESSIONS – COLLECTIVE BARGAINING~~ *Canceled***  
(Immediately following School Board Meeting)

  
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Steve Moss, Chair

  
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Bill Husfelt, Superintendent