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Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Pamm Chapman

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
SEPTEMBER 22, 2020
BOARD MEETING – 1:00 P.M.
GINGER LITTLETON BOARD ROOM
~~EXECUTIVE SESSION – COLLECTIVE BARGAINING~~ Cancelled
(immediately following School Board Meeting)

Present: School Board Chair Steve Moss, Board Member Jerry Register, Superintendent Bill Husfelt and Board Attorney Franklin Harrison. Vice Chair Pamm Chapman and Board Member Ryan Neves were connected electronically.

Chair Moss called the meeting to order at 1:00 p.m. and gave the invocation. Board Attorney Harrison led the Pledge of Allegiance.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

ADD EMERGENCY ITEMS:

Amendment to Master Contract for 2020-2021 School Health Related Services between the School Board of Bay County and PanCare of Florida, Inc.

Low Income Pool Letter of Agreement

ADD: VII.E.1. Add Tyndall Academy and Tyndall Elementary to the Boys & Girls Club Amendment to the License Agreement

VII.F.1. Purchase of Chiller for Mowat Middle School

DELETE: VII.B.1. Charter School Allocation Plan

VIII.D.1. Purchase of Chiller for Mowat Middle School

Register made the motion to add the emergency items, Chapman seconded. Motion passed unanimously.

Register made the motion to approve the revised agenda, Neves seconded. Motion passed unanimously.

II. APPROVAL OF MINUTES

September 8, 2020
September 10, 2020

The minutes were unanimously approved.

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. Mercy Chefs Check Presentation from Lynn Haven Elementary – John Cannon and Students – Sharon Michalik

Meagan DeMoss, Assistant Administrator from Lynn Haven Elementary with students Brinley, Olivia and Micah presented an \$889.22 check from the Lynn Haven PTO to Mercy Chefs. They were joined by parents from the organization.

IV. ORGANIZATIONAL REPORTS

A. Association of Bay County Educators

Denise Hinson, proud president of ABCE addressed the board:

Always the optimist, I try to find something positive in every situation encountered. Coming into the presidency of ABCE as COVID cases began to rise and the health and safety of all in our schools became top priority, I felt my optimism tremendously challenged and it continues to be each day. This has been a rough year.

Teachers are being asked to accomplish more and more in our classrooms for educators are not just educators any longer. We are parents teaching students social skills, character traits, and ethics. We are social workers discussing topics such as bullying, online safety and mental health. We are first responders keeping our students safe each day, practicing active shooter drills and learning how to apply tourniquets and stop bleeding during a crisis until medical professionals arrive. Now we are health care workers wearing masks and shields and wielding hand sanitizer in order to teach during a pandemic.

Teachers love their students and love teaching but when will our plates stop being filled? As I stated earlier, I am an optimist, but that silver lining is becoming more difficult to find for myself and for most educators.

Teachers of Bay County, I want you to know that you are appreciated. Make self-care a priority this year. Lessons will be taught and learned. Work will be completed and tests will be taken. Canvas will be there tomorrow. Your students will grow no matter how well, or not so well, a live meeting takes place or whether or not your Canvas lessons are perfect because we are public school educators and we care about our kids and know what is best for them every day. In the end, this is all that matters.

We need to take time for ourselves and our physical and mental health. Whenever you begin to feel guilty about not working long hours, sitting on the couch and binge watching a show over the weekend, or spending the afternoon with your family, remember, if we push ourselves too far and we cannot be there for our students, who will be?

Thank you.

B. Bay County Educational Support Personnel Association

No one from Bay County Educational Support Personnel Association spoke.

C. Bay Education Foundation

Melissa Pinero, Executive Director addressed the board. She gave an update on the Grants for Great Ideas and announced the Golf Fore Education event in October. She introduced the newest member to the Bay Education Foundation team: Melissa Redus, Education Services Coordinator.

D. Citizens Oversight Committee – Chairman Jack Bishop

Committee Chairman Bishop was unable to attend. Chair Steve Moss gave the committee's report for the quarter ending June 30, 2020.

V. HEARING FROM THE PUBLIC

Frances Gordon addressed the board about the District Truancy Safety & Security Officer position and about the Articulation Agreement with Gulf Coast State College and Florida State University at Panama City.

VI. LEARNING COMMUNITY NEWS

A. Board Members and Superintendent

Board member Register gave thanks to all teachers – they have gone above and beyond this school year. He said that when he was teaching, Canvas was for camping. He had attended the Value Adjustment Board meeting is hopeful that there won't be many property owners challenging their property valuations this year.

Register shared that he had visited school this morning including Bay High and how impressive the new STEM building construction is looking. He admired the interior painting that Principal Blythe Carpenter and her staff had completed at Jinks Middle School and how far along the construction on the new gym has come. Register also met with MIS Director Jim Scantlin today and he is pleased to have him on our staff.

Chair Steve Moss shared that high school sports have started, specifically football and volleyball. The Mosley football team played Clearwater with over 1500 guest in the stadium. He said they did a good job with social distancing and Mosley won 31-28. Girls volleyball has also started. The county football jamboree had to be moved from Thursday to Saturday due to Hurricane Sally.

Superintendent Husfelt stated that COVID information has been added to the Bay District School's website under a tab on the right-hand side of the home page. This will be updated three times weekly. This will give statistics on the number of cases reported, total number quarantined and the number of schools involved. At this time only 1.2-1.3% of Bay District School students have had to quarantine and no teachers. Teachers are doing an outstanding job of protecting themselves and looking out for the students.

B. District Staff

No one from District Staff asked to speak.

VII. CONSENT AGENDA

A. Deputy Superintendent

- 1. Request Approval for Additional Unit Allocations**

B. Assistant Superintendent – Division of Teaching and Learning

- 1. Contracts MOUs, Agreements 2020-2021**

C. Business Support Services

- 1. Internal Audit Reports**
- 2. Purchasing and Contracting**

D. Human Resources

- 1. Request to Approve Personnel Recommendations/Out of Field Teachers**
- 2. Request Approval Cost of Living Stipend for Support Employees**

E. Operational Support Services

- 1. Boys & Girls Club Amendment to License Agreement**

F. Facilities

1. Purchase of Chiller for Mowat Middle School

Chapman made the motion to approve the Consent Agenda, Neves seconded. Motion passed unanimously.

VIII. ACTION ITEMS

A. Board Attorney

1. Acceptable Usage Policy for Employees

Neves made the motion to approve, Chapman seconded. Motion passed unanimously.

2. Acceptable Usage Policy for Students

Neves made the motion to approve. Chapman seconded. Motion passed unanimously.

B. ~~Assistant Superintendent—Division of Teaching and Learning~~

4. ~~Charter School Allocation Plan~~

B.C. Human Resources

**1. Request to Advertise New/Revised Job Description
District Truancy Safety & Security Officer**

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

C.D. Facilities

4. ~~Purchase of Chiller for Mowat Middle School~~

Emergency Item: Amendment to Master Contract for 2020-2021 School Health Related Services between the School Board of Bay County and PanCare of Florida, Inc.

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

Emergency Item: Low Income Pool Letter of Agreement

Neves made the motion to approve, Register seconded. Motion passed unanimously.

Meeting adjourned at 2:2

IX. EXECUTIVE SESSION — COLLECTIVE BARGAINING Cancelled
(Immediately following School Board Meeting)



Steve Moss, Chair



Bill Husfelt, Superintendent