



Update from the Superintendent

To: Parents/Guardians
From: Mark McQueen, Superintendent
Date: November 9, 2023

As we approach Veterans Day, I am filled with immense pride and gratitude for the incredible service of the more than 193 military veterans who currently serve as members of our Bay District Schools team. It is a privilege to have these dedicated individuals as a part of our BDS family, and I want to take this opportunity to express our deepest appreciation for their service to our country and their continued contributions to our community.

The men and women who have served in our armed forces bring with them a unique set of skills, dedication, and a strong sense of duty. We are truly fortunate to have them as integral members of our Team of Teams here in Bay District Schools. Their service to our nation is an inspiration to us all, and we owe them a debt of gratitude that can never truly be repaid.

Our veterans hold a wide range of positions within our school district, from bus drivers and paraprofessionals to teachers, support employees, and administrators. Their commitment to our students and community is unwavering, and they are shining examples of what "right looks like." They bring a sense of discipline, leadership, and resilience that enriches our educational environment and sets a powerful example for our students.

As we celebrate Veterans Day, I encourage parents and guardians to take the opportunity to educate their children about the meaning and symbolism behind this important day. Please help our children understand the sacrifices made by our veterans and the importance of honoring their service. It is an excellent opportunity to instill in our youth a deep appreciation for the men and women who have served and continue to serve our nation.

I also want to express my own personal gratitude for the 36 years I spent serving in the Army. My military service has shaped my values, work ethic, and leadership style and has been instrumental in preparing me for the role of Superintendent. I am deeply grateful for the opportunities the Army provided me and for the chance to continue serving our community through education.

Lastly, I thank our community for its steadfast support of our veterans. The partnerships and initiatives that bring our veterans into our schools and classrooms are invaluable. They allow us to recognize and celebrate the unique experiences and perspectives our veterans bring to our educational environment.

As we honor our veterans this Veterans Day, let us remember the dedication and sacrifice of these remarkable individuals. They are not only heroes in uniform but also heroes in our community, making a lasting impact on our students' lives and our nation's future. We are truly blessed to have them among us.

Thank you to our military veterans for their service to our country, and thank you for your continued service to our community through Bay District Schools. Our Team of Teams is stronger than ever thanks to the contributions of our veterans, and we stand united in our commitment to the education and well-being of our students.

Join us this week, and always, in thanking the military veterans who proudly served their country and are now serving their community as members of the Bay District Schools Team of Teams.

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
ADKINS	JEFFERY	MANIS	DANA
ALLEN	DWIGHT	MANNING	JABBAR
ALLEN	TWANA	MASON	TIMOTHY
AMBROZAITIS	CHERYL	MAXHIMER	MERLE
ANDERSON	CHADWICK	MAY	JEREMY
ANDERSON	LARRY	MCKAY	BRIAN
ASHTON	MARCUS	MCKIBBIN	ROBERT
AVERILL	THOMAS	MCMILLAN	JESSICA
BAILEY	RANDEL	MCNALLY	PETER
BARROS	ROGER	MCQUEEN	MARK
BASS	PATRICK	MESSER	BENJAMIN
BATES	MICHAEL	MICHALIK	JOHN
BAUMGART	JEFFERY	MILLER	DEANNA
BECK	ROBERT	MILLS	EDWIN
BLAIR	ROBERT	MONNIER	MEGAN
BOYETTE	SAVANNAH	MONROE	ROY
BRALEY	RITA	MONTERO-MARRERO	ANA
BROWN	DENISE	MONTOYA	GARY
BROWN	KISHERRI	MORGAN	JENNIFER
BROWN	RAYKETHA	MOSLEY	RONALD
BUDDI	JOHN	MURRELL	LAURA
BURRIS	CHERYL	NEELY	STEVEN
CALLIER	ROBERT	NELSON	GREGORY
CALTON	NIKKI	NELSON	HELEN
CAMPBELL	JENNIFER	NEVILLE	DIANE
CAMPBELL	MICHAEL	OLDS	DASHOAN
CARPENTER	RANDALL	OQUENDO	GABRIELLE
CARTER	MICHAEL	PAKENHAM	MELISSA
CHAMBERS	JAMES	PAPPAS	GEORGE
CHOATE	JAMES	PARKER	SHELLA
CHRISTODOULOU	ERIC	PAYNE	BRANDON
CHRIVIA	JAMES	PAYNE	GAIL
COBB	ERIK	PAYNE	VICKY
COMEAU	VALERIE	PEPPER	GLENN
CORLEY	JERRY	PIERCE	BRIAN

COUPE'	JAMES	POLLARD	WILLIE
CROWE	KENNETH	RAPLEE	NICOLAS
CRUZ-SORIA	RODOLFO	REDING	VICKI
DASHIELL	RICHARD	REINFELD	GARY
DAVIS	STEVEN	RHEA	LANCE
DIXON	CHRISTOPHER	RIVERS	RICKEY
DOBBS	ROBERT	ROBERTS	IVAN
DOCKERY	LARRY	ROBERTS	KEITH
DOYLE	ROBERT	ROBINSON	DEREK
EL-FAR	KAOTHAR	ROLLINS	JAMES
EZELL	OSCAR	ROMANO	TIAH
FARMER	JACQUELINE	ROWELL	KYLE
FINCH	BRANDON	RUIZ	SAMUEL
FOOTE	RONALD	RULE	YVONNE
FRANKLIN	JOHN	SAMUEL	ZABEDA
FULLER	DAN	SAWYER	SHEPARD
GALL	CHAD	SCHLEISMAN	CRYSTAL
GALL	MARGOT	SCHWINN	BRANDY
GEHRKEN	MARC	SHEPHERD	KRISTINA
GLENNON	CHERYL	SIMMONS	JAMES
GODBER	JOEL	SIMS	CHERISSE
GOSS	ANDRE	SMITH	JOSEPH
GRAY	AMY	SNYDER	JANET
GUILFORD	WILLIAM	SNYDER	JOANNE
HAGAN	DAVID	SOLOTS	RICHARD
HALL	COY	SPRING	JAMES
HARRIS	PAMELA	STANDIFER	TANYA
HENDERSON	ROBERT	STEPHENS	ELIZABETH
HICKS	KENNETH	SULLIVAN	KIERNAN
HIGUERA	BETTY	SWEET	VIRGINIA
HITZEMAN	ISABELLE	TARQUINIO	JAMES
HOFFMAN	DONNA	TAYLOR	ROBERT
HOLT	WILLIAM	THERIOT	CYNTHIA
HOWARD	KRISTIE	THIBAULT	JOSEPH
HOWELL	JUSTIN	THOMPSON	KIMBERLY
ISLER	JESSICA	TINDELL	SAMANTHA
IVEY	JENNIFER	TROUPE WARD	CYNTHIA
JACKSON	DIANA	UNDERWOOD	ALEXIS
JOHNSON	CARL	URBANSKI	ROBERT

JOHNSON	KYLE	VINSON	DALE
JONES	ANDREA	WALKER	DILMA
JONES	JEREMY	WALKER	KEVIN
JONES	LISA	WARD	MICHAEL
KENNEDY	BART	WARING	BENJAMIN
KING	BRIDGETT	WARREN	DAVID
KING	LANCE	WASHINGTON	EDWARD
KMIEC	LEAH	WEATHERLY	WILLIAM
LABERDESQUE	SHEILA	WEBB	CHERYL
LACKEY	CLIFFORD	WEISS	MILFRED
LANE	RODNEY	WELCH	BARBARA
LANE	SHANNON	WEST	RYAN
LEGG	JAMES	WHITAKER	JOANNA
LEMOND	BONNIE	WHITE	KYLE
LOZON	PENNY	WILBURN	BERNIE
LUCZAK JR	DENNIS	WILCOX	DORCAS
LUNDY	SIDNEY	WILKES	DARRYN
LYLE	JASMINE	WILLIAMS	CYNTHIA
LYNCH	JENNY	WILLIAMS	JENNIFER
LYON	GREGORY	WILLIAMS	ROBERT
MABIUS	TIMOTHY	WILLIAMS	TROY
MALLOY	DARIN	WISE	JENNIFER

As a reminder, these are the names of the employees who have submitted proof of previous military experience to HR as part of their onboarding. We apologize if any other veterans were inadvertently left off this list, as it is our intent to include everyone, but we pull our records from the documents on file in HR.

