

District Proposal #4

October 25, 2023

~~2.6 Any employee who is a member of the Union, or who has applied for membership, may sign and cause to be delivered to the Board an assignment authorizing deduction of membership dues in the Union.~~

~~— The Union will be responsible for determining the appropriate tier to be in effect for the employee. This will be indicated clearly on the signed authorization form provided to the Payroll Department. Should an employee's annual earnings necessitate a change to another dues tier, the Union will be responsible for providing a signed membership form indicating the new tier before the Payroll Department makes any change to the employee's dues tier.~~

~~Pursuant to such authorization the Board shall deduct such sum as authorized in equal payments from the employee's regular salary check beginning no later than 20 days after the completed authorization form is received in the Payroll Department. Such authorization shall continue in effect as long as the Union remains the certified bargaining agent for employees in this unit. Any employee may revoke the above authorization by giving the Board and the Union written notice thirty (30) days prior to any payroll submission date. The revocation will be effective on the first payroll submission date after the conclusion of the thirty (30) day notice. The Board agrees to remit dues collected on behalf of the Union within a reasonable length of time after collection not to exceed two (2) weeks. The dues deduction form will be provided by the Board. The Union shall indemnify and hold harmless the Board from any and all claims, demands, suits and costs incurred in connection with such claim demand, or suit, resulting from any action taken or omitted by the Board for the purpose of complying with the provisions of this section. The Union shall publish to its general membership the amount of monthly dues prior to the first payroll date of any year. If a change in dues occurs, employees shall be notified.~~

Deleted language is identified with a ~~strikethrough~~.

New language is identified in **boldface and is underlined**.