

12.10 A full-time employee is entitled to up to **a maximum of two three (23) days per school year** of paid leave for bereavement, which may include making arrangements for or attending the funeral of a ~~legally recognized parent, spouse sibling or child~~. Two days are available for each loss. **member of the immediate recognized spouse, parent, child, brother, sister, grandparent, grandchild, or parent-in-law.**

TA'D on _____

Josh Balkom, BDS Chief Negotiator

Michael Petty, MSSU Executive Director