

BESPA Proposal #7

October 25, 2023

- 15.1 The Board shall provide to full-time Educational Support Employees basic comprehensive, hospital - medical - obstetrical, major medical and group life insurance protection for a twelve (12) month period. The Board shall pay a maximum of eight thousand one hundred eighty-two dollars and 92/100 (\$8,182.92) for such coverage. (Group health \$8,080.92, Group life \$102.00). In the event the Board offers an insurance plan option that costs less than the amounts referenced above, the Board will pay only the actual cost associated with that plan's design. If the employee selects a plan option whose design includes a Health Savings Account (HSA), the Board will contribute the difference between the Board's group health contribution and the cost of the employee only HSA plan to the employee's HAS. **The Board will pick up any increase in health insurance for the 2024 calendar year for an amount not to exceed the increase in the Employee Only Option.**

Plans for additional coverage will be made available to the employee at his/her expense.

TA'D on \_\_\_\_\_

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Josh Balkom, BDS Chief Negotiator

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Michael Petty, MSSU Executive Director

Deleted language is identified with a ~~strikethrough~~.

New language is identified in **boldface and is underlined**.