

BESPA Proposal #10
Counterproposal #1
October 25, 2023

High Risk of Personal Injury

A. Full-time ~~P~~paraprofessionals (~~6 hours or more~~) or Licensed Practical Nurses at Margaret K. Lewis School in Millville **and Surfside MS**, St. Andrew School, **Rosenwald High School**, & New Horizons (schools with high risk of personal injury due to students with a history of aggressive behavior) will receive a supplement of \$535.00 to be paid in two equal installments. Those paraprofessionals Licensed Practical Nurses working less than full-time will receive a prorated supplement amount based on the number of hours they work per day at a qualifying site. The first installment will be paid the last check in December. The second installment will be paid in the final check of the school year.

B. Full-time ~~B~~bus **drivers and** paraprofessionals who work more than half the year on routes to and/or from Margaret K. Lewis School in Millville **and Surfside**, St. Andrew School, **Rosenwald High School**, and/ or New Horizons will receive an annual supplement of \$250 per year. To be eligible for this supplement, bus paraprofessionals must not miss more than five (5) full or partial days of work annually and be employed at the end of the school year. This will be paid in the final check of the school year.

TA'D on _____

_____ Josh Balkom, BDS Chief Negotiator

_____ Michael Petty, MSSU Executive Director

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.