

ABCE Proposal #7
District Counter Proposal #1 *revised
November 2, 2023

14.4 Paid Leaves:

- H. An employee is entitled to ~~15 hours (2 days)~~ **a maximum of three (3) days per school year** of paid leave for bereavement, which may include making arrangements for or attending the funeral of a ~~legally recognized parent, spouse, sibling, or child. Two days are available for each loss.~~ **member of the immediate family. "Immediate family" shall be defined as a legally recognized spouse, parent, child, brother, sister, grandparent, grandchild or parent-in-law.**